

HEALTH | DENTAL | LIFE | VISION

EMPLOYEE BENEFIT

OPTIONS GUIDE



Monthly Premiums for Current Employees Plan Year Jan. 1 - Dec. 31, 2020

| HEALTH PLANS | MEMBER | SPOUSE | CHILD | CHILDREN |
|--|-----------|------------|-----------|-----------|
| Blue Cross Blue Shield of Oklahoma - BlueLincs HMO | \$ 559.90 | \$ 826.50 | \$ 302.50 | \$ 493.96 |
| CommunityCare HMO | \$ 970.34 | \$1,413.42 | \$ 494.20 | \$ 790.74 |
| GlobalHealth HMO | \$ 710.74 | \$1,049.14 | \$ 405.88 | \$ 662.82 |
| HealthChoice High and High Alternative | \$ 615.90 | \$ 722.12 | \$ 309.80 | \$ 525.72 |
| HealthChoice Basic and Basic Alternative | \$ 487.36 | \$ 571.96 | \$ 251.34 | \$ 425.14 |
| HealthChoice High Deductible Health Plan (HDHP) | \$ 422.26 | \$ 495.86 | \$ 218.10 | \$ 368.22 |

| TRICARE SUPPLEMENT | MEMBER | MEMBER + ONE | MEMBER + TWO OR MORE |
|--------------------|---------|--------------|----------------------|
| Selman & Company | \$60.50 | \$119.50 | \$160.50 |

| | |
|-------------------|---|
| DISABILITY | \$ 10.36 (Limited city and county participation only) |
|-------------------|---|

| DENTAL PLANS | MEMBER | SPOUSE | CHILD | CHILDREN |
|----------------------------------|----------|----------|----------|----------|
| Cigna Dental Care Plan (Prepaid) | \$ 9.44 | \$ 6.18 | \$ 4.20 | \$ 9.46 |
| Delta Dental PPO | \$ 36.92 | \$ 36.92 | \$ 32.12 | \$ 81.24 |
| Delta Dental PPO – Choice | \$ 15.68 | \$ 35.56 | \$ 35.82 | \$ 86.96 |
| HealthChoice Dental | \$ 41.72 | \$ 41.72 | \$ 33.72 | \$ 86.50 |
| MetLife High Classic MAC | \$ 48.54 | \$ 48.54 | \$ 41.58 | \$103.04 |
| MetLife Low Classic MAC | \$ 27.96 | \$ 27.96 | \$ 23.94 | \$ 58.94 |
| Sun Life Preferred Active PPO | \$ 31.46 | \$ 31.30 | \$ 23.48 | \$ 63.10 |

| VISION PLANS | MEMBER | SPOUSE | CHILD | CHILDREN |
|-------------------------------------|----------|----------|----------|----------|
| Primary Vision Care Services (PVCS) | \$ 9.98 | \$ 9.28 | \$ 9.20 | \$ 11.50 |
| Superior Vision | \$ 7.62 | \$ 7.58 | \$ 7.18 | \$ 14.74 |
| Vision Care Direct | \$ 15.90 | \$ 11.26 | \$ 11.26 | \$ 22.74 |
| VSP (Vision Service Plan) | \$ 8.72 | \$ 5.78 | \$ 5.70 | \$ 12.48 |

| | | |
|-------------|--|---|
| LIFE | HealthChoice Basic Life (\$20,000) \$ 4.20 | First \$20,000 of Supplemental Life \$ 4.20 |
|-------------|--|---|

| SUPPLEMENTAL LIFE — Age Rated Cost Per \$20,000 Unit | | | |
|--|-----------------------|----------------------|----------------------|
| < 30 ---- \$ 1.20 | 30 - 34 ---- \$ 1.20 | 35 - 39 ---- \$ 1.20 | 40 - 44 ---- \$ 1.60 |
| 45 - 49 ---- \$ 2.80 | 50 - 54 ---- \$ 5.20 | 55 - 59 ---- \$ 8.00 | 60 - 64 ---- \$ 9.20 |
| 65 - 69 ---- \$ 14.80 | 70 - 74 ---- \$ 25.60 | 75+ ---- \$ 39.20 | |

| DEPENDENT LIFE | Low Option \$2.60 | Standard Option \$4.32 | Premier Option \$9.42 |
|------------------------------|----------------------|------------------------|-----------------------|
| Spouse | \$ 6,000 of coverage | \$ 10,000 of coverage | \$ 20,000 of coverage |
| Child (live birth to age 26) | \$ 3,000 of coverage | \$ 5,000 of coverage | \$ 10,000 of coverage |

Dependent Life does not include Accidental Death and Dismemberment (AD&D).



Monthly Cumulative Plan Premiums for Current Employees

Plan Year Jan. 1 - Dec. 31, 2020

| HEALTH | Employee | Employee & Spouse | Employee, Spouse & Child | Employee, Spouse & Children | Employee & Child | Employee & Children |
|--|-----------|-------------------|--------------------------|-----------------------------|------------------|---------------------|
| Blue Cross Blue Shield of Oklahoma - BlueLincs HMO | \$ 559.90 | \$ 1,386.40 | \$ 1,688.90 | \$ 1,880.36 | \$ 862.40 | \$ 1,053.86 |
| CommunityCare HMO | \$ 970.34 | \$ 2,383.76 | \$ 2,877.96 | \$ 3,174.50 | \$ 1,464.54 | \$ 1,761.08 |
| GlobalHealth HMO | \$ 710.74 | \$ 1,759.88 | \$ 2,165.76 | \$ 2,422.70 | \$ 1,116.62 | \$ 1,373.56 |
| HealthChoice High and High Alternative | \$ 615.90 | \$ 1,338.02 | \$ 1,647.82 | \$ 1,863.74 | \$ 925.70 | \$ 1,141.62 |
| HealthChoice Basic and Basic Alternative | \$ 487.36 | \$ 1,059.32 | \$ 1,310.66 | \$ 1,484.46 | \$ 738.70 | \$ 912.50 |
| HealthChoice High Deductible Health Plan (HDHP) | \$ 422.26 | \$ 918.12 | \$ 1,136.22 | \$ 1,286.34 | \$ 640.36 | \$ 790.48 |
| TRICARE Supplement | \$ 60.50 | \$ 119.50 | \$ 160.50 | \$ 160.50 | \$ 119.50 | \$ 160.50 |

| DENTAL | Employee | Employee & Spouse | Employee, Spouse & Child | Employee, Spouse & Children | Employee & Child | Employee & Children |
|----------------------------------|----------|-------------------|--------------------------|-----------------------------|------------------|---------------------|
| Cigna Dental Care Plan (Prepaid) | \$ 9.44 | \$ 15.62 | \$ 19.82 | \$ 25.08 | \$ 13.64 | \$ 18.90 |
| Delta Dental PPO | \$ 36.92 | \$ 73.84 | \$ 105.96 | \$ 155.08 | \$ 69.04 | \$ 118.16 |
| Delta Dental PPO – Choice | \$ 15.68 | \$ 51.24 | \$ 87.06 | \$ 138.20 | \$ 51.50 | \$ 102.64 |
| HealthChoice Dental | \$ 41.72 | \$ 83.44 | \$ 117.16 | \$ 169.94 | \$ 75.44 | \$ 128.22 |
| MetLife High Classic MAC | \$ 48.54 | \$ 97.08 | \$ 138.66 | \$ 200.12 | \$ 90.12 | \$ 151.58 |
| MetLife Low Classic MAC | \$ 27.96 | \$ 55.92 | \$ 79.86 | \$ 114.86 | \$ 51.90 | \$ 86.90 |
| Sun Life Preferred Active PPO | \$ 31.46 | \$ 62.76 | \$ 86.24 | \$ 125.86 | \$ 54.94 | \$ 94.56 |

| VISION | Employee | Employee & Spouse | Employee, Spouse & Child | Employee, Spouse & Children | Employee & Child | Employee & Children |
|-------------------------------------|----------|-------------------|--------------------------|-----------------------------|------------------|---------------------|
| Primary Vision Care Services (PVCS) | \$ 9.98 | \$ 19.26 | \$ 28.46 | \$ 30.76 | \$ 19.18 | \$ 21.48 |
| Superior Vision | \$ 7.62 | \$ 15.20 | \$ 22.38 | \$ 29.94 | \$ 14.80 | \$ 22.36 |
| Vision Care Direct | \$ 15.90 | \$ 27.16 | \$ 38.42 | \$ 49.90 | \$ 27.16 | \$ 38.64 |
| VSP (Vision Service Plan) | \$ 8.72 | \$ 14.50 | \$ 20.20 | \$ 26.98 | \$ 14.42 | \$ 21.20 |

| | |
|-------------------|---|
| DISABILITY | \$ 10.36 (Limited city and county participation only) |
|-------------------|---|

| | | |
|-------------|--|---|
| LIFE | HealthChoice Basic Life (\$20,000) \$ 4.20 | First \$20,000 of Supplemental Life \$ 4.20 |
|-------------|--|---|

SUPPLEMENTAL LIFE — Age Rated Cost Per \$20,000 Unit

| | | | |
|-----------------------|-----------------------|----------------------|----------------------|
| < 30 ---- \$ 1.20 | 30 - 34 ---- \$ 1.20 | 35 - 39 ---- \$ 1.20 | 40 - 44 ---- \$ 1.60 |
| 45 - 49 ---- \$ 2.80 | 50 - 54 ---- \$ 5.20 | 55 - 59 ---- \$ 8.00 | 60 - 64 ---- \$ 9.20 |
| 65 - 69 ---- \$ 14.80 | 70 - 74 ---- \$ 25.60 | 75+ ---- \$ 39.20 | |

DEPENDENT LIFE

Low Option \$ 2.60 Standard Option \$ 4.32 Premier Option \$ 9.42



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This information is only a brief summary of the plans. All benefits and limitations of these plans are governed in all cases by the relevant plan documents, insurance contracts, handbooks and *Administrative Rules* of the Office of Management and Enterprise Services. The rules of the Oklahoma Administrative Code, Title 260, are controlling in all aspects of plan benefits. No oral statement of any person shall modify or otherwise affect the benefits, limitations or exclusions of any plan.

A fully accessible version of this guide is available at omes.ok.gov. Select Services, then Employees Group Insurance Division.



2020 PLAN CHANGES AND IMPORTANT REMINDERS

Plan changes are indicated by **bold text** in the comparison of benefits charts.

HEALTH PLANS

If your health plan is not an option in 2020, your personalized Option Period form indicates the coverage end date. You then need to choose a new plan. If you do not, your health coverage will end Dec. 31, 2019.

Aetna INTEGRIS and Aetna St. John HMO

- Aetna will **not** be available in 2020.

Blue Cross and Blue Shield of Oklahoma – BlueLincs HMO

- Bariatric surgery is now a covered benefit with a \$250 copay per day with a \$750 maximum per admission.
- CDC-recognized Diabetes Prevention Program is now a covered benefit with a \$0 copay for Omada Health.

GlobalHealth HMO

- There is no longer a separate physician cost-share for inpatient, outpatient and emergency room stays.
- Hospital inpatient and mental health and substance abuse inpatient have increased to a \$300 copay per day with a \$900 maximum per admission.
- Hospital outpatient has increased to a \$300 copay in a preferred facility and an \$800 copay in a non-preferred facility.
- The emergency room copay has increased to \$400 for the facility charge.
- There is no longer a copay for maternity postnatal care.
- A 30-day supply of preferred specialty drugs has increased to \$200 and \$400 for non-preferred specialty drugs.
- Bariatric surgery is now a covered benefit with a \$300 copay per day with a \$900 maximum per admission.
- CDC-recognized Diabetes Prevention Program is a covered benefit with a \$0 copay.

HealthChoice Health Plans

- CDC-recognized Diabetes Prevention Program is a covered benefit with a \$0 copay.



REMINDER

The online attestation for Plan Year 2020 is open Sept. 1-Nov. 8, 2019. HealthChoice members who are tobacco free can update their annual Verification of Other Insurance Coverage and their Tobacco-Free Attestation online in just a few minutes.

Tobacco-Free Attestation

If you are enrolled in the HealthChoice High or Basic Plan and wish to stay enrolled in that plan, you must complete the online Tobacco-Free Attestation for Plan Year 2020 available at www.healthchoiceconnect.com by Nov. 8, 2019.

The attestation is waived for the first year of enrollment in the High or Basic plan but is required each year thereafter to remain enrolled. If you are in the process of quitting tobacco, you must be tobacco free for 90 days prior to the deadline to attest to being tobacco free.

If you cannot sign the Tobacco-Free Attestation because either you or a covered dependent uses tobacco, you can still qualify for the High or Basic Plan if those who use tobacco complete one of the following alternatives by Nov. 8:

- Show proof of an attempt to quit using tobacco by enrolling in the quit tobacco program available through the Oklahoma Tobacco Helpline (800-QUIT-NOW) and Optum and completing three coaching calls.
- Provide a letter from your doctor indicating it is not medically advisable for you or your covered dependents to quit tobacco.

If you do not complete the Tobacco-Free Attestation or complete one of the reasonable alternatives and you are not in the first year grace period, you will automatically be enrolled in the HealthChoice High Alternative or Basic Alternative Plan effective Jan. 1, and your annual deductible will be \$250 higher.

Coordination of Benefits

You are required to annually verify if you or any of your covered dependents have other health or dental insurance. Failure to verify other insurance coverage will result in denial of claims until verification is completed. You may complete your verification by logging in at www.healthchoiceconnect.com or by calling HealthChoice customer care at 800-323-4314.

Coordination of benefits is an industry standard process that occurs when two insurance plans must work together to pay claims for the same person. Coordinating benefits establishes which plan is primary and which plan is secondary and helps avoid duplicate payments by making sure the two plans do not pay more than the total amount of the claim. The primary plan pays first and the secondary plan pays any remaining balance after your share of the costs is deducted. This process also helps reduce the cost of insurance premiums.



GENERAL INFORMATION

The benefits you select will be in effect Jan. 1 — or for new employees, the effective date of your coverage — through Dec. 31, 2020, or the last day of the month of your termination date.

After enrollment, the plans you select will provide more information about your benefits. Contact each plan directly if you have questions about your benefits. The contact information is provided at the end of this guidebook.

It is your responsibility to review your benefits carefully so you know what is covered before you choose your benefits.

Enrollment in a plan does not guarantee that a provider will remain in your plan's network for the entire year. You enroll with the plan and not the provider. If your provider terminates their contract during the plan year, this does not allow you to change your plan carrier.

HEALTH PLANS

There are several health plans available:

- BCBSOK – BlueLincs HMO.
- CommunityCare HMO.
- GlobalHealth HMO.
- HealthChoice High and High Alternative Plans.
- HealthChoice Basic and Basic Alternative Plans.
- HealthChoice HDHP.
- TRICARE Supplement Plan.

Refer to Comparison of Network Benefits for Health Plans on Pages 20-29 for benefit information.

- There are no preexisting condition exclusions or limitations applied to any of the health plans.
- All health plans coordinate benefits with other group insurance plans you have in force.
- If you select an HMO:
 - You must **live or work** within an HMO's ZIP code service area to be eligible. Post office box addresses cannot be used to determine your HMO eligibility. Refer to **Pages 13-19** for the HMO ZIP Code Lists.
 - You must use the provider network designated by that plan for Oklahoma.
- If you select HealthChoice:
 - To remain enrolled in the HealthChoice High or Basic Plan for 2020, you must complete the Tobacco-Free Attestation located on the HealthChoice website or one of the two listed reasonable alternatives.



HSA Information for HealthChoice HDHP

Health savings accounts allow you to save money for HSA-eligible expenses, and they give you the ability to take greater control of your own health care costs. An HSA allows you to have pretax HSA contributions withheld from your paycheck.

HealthChoice contracts with American Fidelity Health Services Administration to waive fees and make establishing and keeping an HSA easier and more convenient. For more information about HSAs, contact American Fidelity at the number listed in Contact Information at the back of this guide.

Note: A member cannot contribute to both an HSA and a Section 125 flexible spending account at the same time.

Triple Tax Savings Advantage

When coupled with your Section 125 plan, the HSA allows you a triple tax advantage:

- Pretax contributions.
- Tax-free interest accumulation.
- Tax-free distributions for qualified medical expenses.

HSA Card

Use your HSA card to pay for eligible expenses instead of paying out-of-pocket.

- Direct access to funds.
- Eliminate distribution wait time.
- Accepted at doctor's offices, retailers and pharmacies.

Online Account Access

Distributions can be requested online either before or after an expense has been incurred. Distributions can be received via check by mail or by direct deposit.

Electing a TRICARE Supplement Plan (Military only)

NOTE: If you do not currently have TRICARE coverage as a current or former military member, you are not eligible for the TRICARE Supplement Plan. If you currently have TRICARE coverage and are younger than age 65, you can choose to enroll in the TRICARE Supplement Plan. Electing to purchase the TRICARE Supplement Plan means that TRICARE will be primarily responsible for your medical coverage and the supplement plan will be secondarily responsible for coverage. The plan covers the cost shares and copays, including prescription drugs, a portion of the TRICARE deductible, and excess charges up to the legal limit. By your election, you submit to the eligibility rules of TRICARE and the TRICARE Supplement Plan. These rules may be different from the rules of eligibility created by the State of Oklahoma. Medicare may become the primary insurer upon attaining eligibility for Medicare. For more information on the TRICARE Supplement Plan, refer to <http://omes.ok.gov/services/employees-group-insurance-division/tricare-supplement>.



DENTAL PLANS

There are several dental plans available:

- Cigna Dental Care Plan (Prepaid).
- Delta Dental PPO.
- Delta Dental PPO – Choice.
- HealthChoice Dental.
- MetLife High Classic MAC.
- MetLife Low Classic MAC.
- Sun Life Preferred Active PPO.

Refer to Comparison of Benefits for Dental Plans on Pages 30-35 for benefit information.

- You must select a primary care dentist for yourself and each covered dependent when enrolling in a prepaid dental plan.
- Some plans may not be available in all areas.

VISION PLANS

There are several vision plans available:

- Primary Vision Care Services.
- Superior Vision.
- Vision Care Direct.
- VSP.

Refer to Comparison of Benefits for Vision Plans on Pages 36-38 for benefit information.

- Verify your vision provider participates in a vision plan's network by contacting the plan, visiting the plan's website or calling your provider.
- All vision plans have limited coverage for services provided by out-of-network providers.

If your provider leaves your health, dental or vision plan, you cannot change plans until the next annual Option Period; however, you can change providers within your plan's network as needed.

HEALTHCHOICE LIFE INSURANCE PLAN

- As a **new employee**, you can elect life insurance coverage within 30 days of your employment or initial eligibility date. You can enroll in Guaranteed Issue, in addition to Basic Life, without a life insurance application. Guaranteed Issue is two times your annual salary rounded up to the nearest \$20,000. All requests for supplemental coverage above Guaranteed Issue require you to submit a life insurance application for approval.
- As a **current employee**, if you did not enroll in life coverage when first eligible, you can enroll:
 - During the annual Option Period (enroll in or increase life coverage).



- Within 30 days of a midyear qualifying event, such as birth of a child or marriage.
- A life insurance application must be submitted for approval. A life insurance application is available from your insurance coordinator.

As a current employee, you can also enroll in life insurance coverage within 30 days of the loss of other group life coverage. You are eligible to enroll in the amount of coverage you lost rounded up to the next \$20,000 unit without submitting a life insurance application for approval. Proof of the loss of other coverage is required.

Basic Life Insurance . . . For You

- Basic Life pays a benefit of \$20,000 to your beneficiary in the event of your death.
- Basic Life includes Accidental Death and Dismemberment benefits, which pays an additional \$20,000 to your beneficiary if your death is due to an accident. It also pays benefits if you lose your sight or a limb due to an accident.

Supplemental Life Insurance . . . For You

- You can enroll in Supplemental Life in units of \$20,000. The maximum amount of Supplemental Life coverage available is \$500,000. You must complete and submit a life insurance application, which must be approved before coverage begins.
- The first \$20,000 of Supplemental Life provides an additional \$20,000 of AD&D benefits.

Beneficiary Designation

For Basic and Supplemental Life benefits, you must name your beneficiaries when you enroll. Your designation can be changed at any time. For a Beneficiary Designation Form or more information, contact your insurance coordinator. This form is also available at www.healthchoiceconnect.com under Member Forms. Life insurance benefits are paid according to the information on file.

Dependent Life Insurance . . . For Your Eligible Dependents

- If you are enrolled in Basic Life insurance, you can elect Dependent Life for your spouse and other eligible dependents during your initial enrollment, the annual Option Period, within 30 days of the loss of other group life insurance or other midyear qualifying event without a life insurance application. There is no beneficiary designation for dependent life. Any dependent life proceeds are paid directly to the member.
- Each eligible dependent must be enrolled in Dependent Life. Regardless of the number of dependents covered, the monthly premium is a flat amount. Benefits are paid only to the member. Below are the three levels of coverage:

| DEPENDENT | LOW OPTION | STANDARD OPTION | PREMIER OPTION |
|--|----------------------|-----------------------|-----------------------|
| Spouse | \$ 6,000 of coverage | \$ 10,000 of coverage | \$ 20,000 of coverage |
| Per covered child (live birth to age 26) | \$ 3,000 of coverage | \$ 5,000 of coverage | \$ 10,000 of coverage |

Dependent Life does not include AD&D benefits.



HEALTHCHOICE DISABILITY PLAN (limited city and county participation)

The HealthChoice Disability Plan provides partial replacement income if you are unable to work due to an illness or injury. Disability coverage is not available to dependents.

Eligibility

Enrollment in the disability plan begins the first day of the month following your employment date or the date you become eligible. You become eligible for disability benefits after 31 consecutive days of employment. During that time, you must continuously perform all of the material duties of your regular occupation. Any claim for disability benefits must be filed within one year of the date your disability began. Contact your insurance coordinator for more information.

For further details, refer to the HealthChoice Disability Handbook.

ENROLLMENT PERIODS

Option Period Enrollment – Coverage effective Jan. 1, 2020

This is the time when eligible employees can:

- Enroll in coverage.
- Change plans or drop coverage.
- Increase or decrease life coverage.
- Add or drop eligible dependents from coverage.

You can enroll in health, dental, life and/or vision coverage for yourself and/or your dependents during the annual Option Period, as long as you have not dropped that coverage within the past 12 months. If you have dropped coverage within the past 12 months without a midyear qualifying event, you cannot reinstate that coverage for at least 12 months.

Initial Enrollment – Coverage effective the first of the month following your employment date or the date set by your employer

This is the time when new employees are eligible to:

- Enroll in coverage.
- Enroll eligible dependents.
- Submit a life insurance application for review and approval for life insurance coverage above Guaranteed Issue.

As a new employee, you have 30 days from your employment or eligibility date to enroll in coverage. If you do not enroll within 30 days, you cannot enroll until the next annual Option Period, unless you experience a qualifying event. Check with your insurance coordinator for more information.



You have 30 days following your eligibility date to make changes to your original enrollment.

HIPAA Special Enrollment Rights – Coverage generally effective the first of the month following a qualifying event

If you are declining enrollment for yourself or your dependents (including your spouse) because of other qualified health insurance or group health plan coverage, you may be able to enroll yourself and your dependents in this plan if you or your dependents lose eligibility for that other coverage (or if the employer stops contributing toward your or your dependents' other coverage). However, you must request enrollment within 30 days after your or your dependents' other coverage ends (or after the employer stops contributing toward the other coverage).

In addition, if you have a new dependent as a result of marriage, birth, adoption or placement for adoption, you may be able to enroll yourself and your dependents. However, you must request enrollment within 30 days of the marriage, birth, adoption or placement for adoption. To request special enrollment or obtain more information, contact your insurance coordinator.

Midyear Changes – Coverage generally effective the first of the month following a qualifying event

Midyear plan changes are allowed only when a qualifying event occurs, such as birth, marriage or loss of other group coverage. You must complete the appropriate form within 30 days of the event. Contact your insurance coordinator for more information.

ELIGIBILITY

Members

- Your employer must participate in the plans offered through EGID.
- You must be a current education employee eligible to participate in the Oklahoma Teachers' Retirement System working a minimum of four hours per day or 20 hours per week; a current local government or other eligible employee regularly scheduled to work at least 1,000 hours a year, and not classified as temporary or seasonal; or a city employee.
- You must be enrolled in a group health plan or other qualified health insurance to enroll in dental and/or life insurance.

Dependents

- If one eligible dependent is covered, all eligible dependents must be covered. Exceptions apply (refer to Excluding Dependents from Coverage in this section).
- Eligible dependents include:
 - Your legal spouse (including common-law).
 - Your daughter, son, stepdaughter, stepson, eligible foster child, adopted child or child legally placed with you for adoption up to age 26, whether married or unmarried.



- A dependent, regardless of age, who is incapable of self-support due to a disability that was diagnosed prior to age 26. Subject to medical review and approval.
- Other unmarried dependent children up to age 26, upon completion and approval of an Application for Coverage for Other Dependent Children. Guardianship papers or a tax return showing dependency can be provided in lieu of the application.
- If your spouse is enrolled separately in one of the plans offered through EGID, your dependents can be covered under either parent's health, dental and/or vision plan, but not both. However, both parents can cover dependents under Dependent Life.
- Dependents who are not enrolled within 30 days of your eligibility date cannot be enrolled until the next annual Option Period, unless a qualifying event such as birth, marriage or loss of other group coverage occurs. Dependent coverage can be dropped midyear with a qualifying event.
- Dependents can be enrolled only in the same types of coverage and in the same plans you elect for yourself.
- To enroll your newborn, the appropriate form must be provided to your insurance coordinator within 30 days of the birth. This coverage is effective the first of the birth month. If you do not enroll your newborn during this 30-day period, you cannot do so until the next annual Option Period. Direct notification to a plan will not enroll your newborn or any other dependents. The newborn's Social Security number is not required at the time of initial enrollment but must be provided once it is received from the Social Security Administration. Insurance premiums for the month the child was born must be paid.
- Without newborn enrollment:
 - HealthChoice: A newborn has limited coverage without an additional premium only for the first 48 hours following a vaginal birth or the first 96 hours following a cesarean section birth. Under the HealthChoice plans, a separate deductible and coinsurance apply.
 - BCBSOK – BlueLincs, CommunityCare, and GlobalHealth HMOs: A newborn is covered for 31 days without an additional premium.

Excluding Dependents from Coverage

- You can exclude your spouse from health, dental and/or vision coverage while covering other dependents on these benefits. Your spouse must sign the Spouse Exclusion Certification section of your enrollment or change form. Check with your insurance coordinator for more information.
- You can exclude dependents who do not reside with you, are married, are not financially dependent on you for support, have other group coverage or are eligible for Indian or military health benefits.

Confirmation Statements

- You are mailed a confirmation statement when you enroll or make changes to your coverage. Your statement lists the coverage you are enrolled in, the effective date of your coverage and the premium amounts.
- Always review your statement to verify your coverage is correct. Corrections to your coverage must be submitted to your insurance coordinator within 60 days of your



election. Corrections reported after 60 days are effective the first of the month following notification.

- **Section B of your Option Period Enrollment/Change Form lists your most current coverage.** If you don't make changes and you are not automatically enrolled in one of the HealthChoice Alternative Plans, you will not receive a confirmation statement from EGID. Keep a copy of your Option Period Enrollment/Change Form as verification of your coverage.

Transfer Employee

- You can keep your coverage continuous when you move from one participating employer to another as long as there is no break in coverage that lasts longer than 30 days. Premiums must be paid upon reporting to work.
- Benefit options vary from employer to employer. Changes to your coverage must be made within the first 30 days of your transfer. Contact your insurance coordinator for more information.

Retiring and Changing Plans

If you are retiring on or before Jan. 1, go to <https://omes.ok.gov/services/employees-group-insurance-division> for the appropriate Option Period materials. Select the Option Period banner, then select (according to your status as of Jan. 1) Pre-Medicare or Medicare. Your insurance coordinator can assist you and must also provide you the required Application for Retiree/Vested/Non-Vested/Defer Insurance Coverage. If you or your dependents will be Medicare eligible by Jan. 1, an additional form will be required to enroll in one of the Medicare supplement plans or Medicare Advantage Prescription Drug plans. You can also call EGID for assistance. Refer to Contact Information at the back of this guide.

Termination of Coverage

- Coverage will end the last day of the month in which a termination event occurs, such as:
 - Loss of employment.
 - Reduction in hours.
 - Loss of dependent eligibility.
 - Non-payment of premiums.
 - Death.

COBRA – Temporary Continuation of Coverage

- The Consolidated Omnibus Budget Reconciliation Act allows you and/or your covered dependents to continue health, dental and/or vision insurance coverage after your employment terminates or after your dependent loses eligibility. Certain time limits apply to enrollment. Contact your insurance coordinator immediately upon termination of your employment, or when changes to your family status occur, to find out more about your COBRA rights. **Be aware, dropping dependent coverage during Option Period is not a COBRA qualifying event.**



THRIVE: OKLAHOMA EMPLOYEE WELL-BEING

Thrive Employee Well-Being Program's mission is to empower employees to be valued, engaged and productive. Our approach is based on six essential elements of well-being: career and purpose, social, financial, physical, community and emotional. We work with wellness coordinators to provide information, activities and opportunities that enable employees to improve and enhance their overall well-being. We create wellness initiatives that include challenges, programs, coordination of employee recreational leagues and many educational opportunities such as monthly toolkits, lunch and learn presentations, and classes through our training department.

In 2020, we will be providing new programs, challenges and more educational opportunities including two new training classes.

Thrive's website and social media house all of this information. We invite employees and their families to visit our website, thrive.ok.gov, and sign up for our monthly newsletter and blog updates.



HMO ZIP CODE LISTS

BCBSOK – BlueLincs ZIP Code List

| | | | | | | | |
|-------|-------|-------|-------|-------|-------|-------|-------|
| 73001 | 73002 | 73003 | 73004 | 73005 | 73006 | 73007 | 73008 |
| 73009 | 73010 | 73011 | 73012 | 73013 | 73014 | 73015 | 73016 |
| 73017 | 73018 | 73019 | 73020 | 73021 | 73022 | 73023 | 73024 |
| 73025 | 73026 | 73027 | 73028 | 73029 | 73030 | 73031 | 73032 |
| 73033 | 73034 | 73036 | 73038 | 73039 | 73040 | 73041 | 73042 |
| 73043 | 73044 | 73045 | 73047 | 73048 | 73049 | 73050 | 73051 |
| 73052 | 73053 | 73054 | 73055 | 73056 | 73057 | 73058 | 73059 |
| 73061 | 73062 | 73063 | 73064 | 73065 | 73066 | 73067 | 73068 |
| 73069 | 73070 | 73071 | 73072 | 73073 | 73074 | 73075 | 73077 |
| 73078 | 73079 | 73080 | 73082 | 73083 | 73084 | 73085 | 73086 |
| 73089 | 73090 | 73092 | 73093 | 73095 | 73096 | 73097 | 73098 |
| 73099 | 73101 | 73102 | 73103 | 73104 | 73105 | 73106 | 73107 |
| 73108 | 73109 | 73110 | 73111 | 73112 | 73113 | 73114 | 73115 |
| 73116 | 73117 | 73118 | 73119 | 73120 | 73121 | 73122 | 73123 |
| 73124 | 73125 | 73126 | 73127 | 73128 | 73129 | 73130 | 73131 |
| 73132 | 73134 | 73135 | 73136 | 73137 | 73139 | 73140 | 73141 |
| 73142 | 73143 | 73144 | 73145 | 73146 | 73147 | 73148 | 73149 |
| 73150 | 73151 | 73152 | 73153 | 73154 | 73155 | 73156 | 73157 |
| 73159 | 73160 | 73162 | 73163 | 73164 | 73165 | 73167 | 73169 |
| 73170 | 73172 | 73173 | 73178 | 73179 | 73184 | 73185 | 73189 |
| 73190 | 73194 | 73195 | 73196 | 73198 | 73401 | 73402 | 73403 |
| 73425 | 73430 | 73432 | 73433 | 73434 | 73435 | 73436 | 73437 |
| 73438 | 73439 | 73440 | 73441 | 73442 | 73443 | 73444 | 73446 |
| 73447 | 73448 | 73449 | 73450 | 73453 | 73455 | 73456 | 73458 |
| 73459 | 73460 | 73461 | 73463 | 73481 | 73487 | 73488 | 73491 |
| 73501 | 73502 | 73503 | 73505 | 73506 | 73507 | 73520 | 73521 |
| 73522 | 73523 | 73526 | 73527 | 73528 | 73529 | 73530 | 73531 |
| 73532 | 73533 | 73534 | 73536 | 73537 | 73538 | 73539 | 73540 |
| 73541 | 73542 | 73543 | 73544 | 73546 | 73547 | 73548 | 73549 |
| 73550 | 73551 | 73552 | 73553 | 73554 | 73555 | 73556 | 73557 |
| 73558 | 73559 | 73560 | 73561 | 73562 | 73564 | 73565 | 73566 |
| 73567 | 73568 | 73569 | 73570 | 73571 | 73572 | 73573 | 73601 |
| 73620 | 73622 | 73624 | 73625 | 73626 | 73627 | 73628 | 73632 |
| 73638 | 73639 | 73641 | 73642 | 73644 | 73645 | 73646 | 73647 |
| 73648 | 73650 | 73651 | 73654 | 73655 | 73658 | 73659 | 73660 |
| 73661 | 73662 | 73663 | 73664 | 73666 | 73667 | 73668 | 73669 |
| 73673 | 73701 | 73702 | 73703 | 73705 | 73706 | 73716 | 73717 |
| 73718 | 73719 | 73720 | 73722 | 73724 | 73726 | 73727 | 73728 |

ZIP codes are subject to change by plan.

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BCBSOK – BlueLincs ZIP Code List

| | | | | | | | |
|-------|-------|-------|-------|-------|-------|-------|-------|
| 73729 | 73730 | 73731 | 73733 | 73734 | 73735 | 73736 | 73737 |
| 73738 | 73739 | 73741 | 73742 | 73743 | 73744 | 73746 | 73747 |
| 73749 | 73750 | 73753 | 73754 | 73755 | 73756 | 73757 | 73758 |
| 73759 | 73760 | 73761 | 73762 | 73763 | 73764 | 73766 | 73768 |
| 73770 | 73771 | 73772 | 73773 | 73801 | 73802 | 73832 | 73834 |
| 73835 | 73838 | 73840 | 73841 | 73842 | 73843 | 73844 | 73848 |
| 73851 | 73852 | 73853 | 73855 | 73857 | 73858 | 73859 | 73860 |
| 73901 | 73931 | 73932 | 73933 | 73937 | 73938 | 73939 | 73942 |
| 73944 | 73945 | 73946 | 73947 | 73949 | 73950 | 73951 | 74001 |
| 74002 | 74003 | 74004 | 74005 | 74006 | 74008 | 74010 | 74011 |
| 74012 | 74013 | 74014 | 74015 | 74016 | 74017 | 74018 | 74019 |
| 74020 | 74021 | 74022 | 74023 | 74026 | 74027 | 74028 | 74029 |
| 74030 | 74031 | 74032 | 74033 | 74034 | 74035 | 74036 | 74037 |
| 74038 | 74039 | 74041 | 74042 | 74043 | 74044 | 74045 | 74046 |
| 74047 | 74048 | 74050 | 74051 | 74052 | 74053 | 74054 | 74055 |
| 74056 | 74058 | 74059 | 74060 | 74061 | 74062 | 74063 | 74066 |
| 74067 | 74068 | 74070 | 74071 | 74072 | 74073 | 74074 | 74075 |
| 74076 | 74077 | 74078 | 74079 | 74080 | 74081 | 74082 | 74083 |
| 74084 | 74085 | 74101 | 74102 | 74103 | 74104 | 74105 | 74106 |
| 74107 | 74108 | 74110 | 74112 | 74114 | 74115 | 74116 | 74117 |
| 74119 | 74120 | 74121 | 74126 | 74127 | 74128 | 74129 | 74130 |
| 74131 | 74132 | 74133 | 74134 | 74135 | 74136 | 74137 | 74141 |
| 74145 | 74146 | 74147 | 74148 | 74149 | 74150 | 74152 | 74153 |
| 74155 | 74156 | 74157 | 74158 | 74159 | 74169 | 74170 | 74171 |
| 74172 | 74182 | 74183 | 74184 | 74186 | 74187 | 74192 | 74193 |
| 74194 | 74301 | 74330 | 74331 | 74332 | 74333 | 74335 | 74337 |
| 74338 | 74339 | 74340 | 74342 | 74343 | 74344 | 74345 | 74346 |
| 74347 | 74349 | 74350 | 74352 | 74354 | 74355 | 74358 | 74359 |
| 74360 | 74361 | 74362 | 74363 | 74364 | 74365 | 74366 | 74367 |
| 74368 | 74369 | 74370 | 74401 | 74402 | 74403 | 74421 | 74422 |
| 74423 | 74425 | 74426 | 74427 | 74428 | 74429 | 74430 | 74431 |
| 74432 | 74434 | 74435 | 74436 | 74437 | 74438 | 74439 | 74440 |
| 74441 | 74442 | 74444 | 74445 | 74446 | 74447 | 74450 | 74451 |
| 74452 | 74454 | 74455 | 74456 | 74457 | 74458 | 74459 | 74460 |
| 74461 | 74462 | 74463 | 74464 | 74465 | 74467 | 74468 | 74469 |
| 74470 | 74471 | 74472 | 74477 | 74501 | 74502 | 74521 | 74522 |
| 74523 | 74525 | 74528 | 74529 | 74530 | 74531 | 74533 | 74534 |
| 74535 | 74536 | 74538 | 74540 | 74542 | 74543 | 74545 | 74546 |

ZIP codes are subject to change by plan.

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BCBSOK – BlueLincs ZIP Code List

| | | | | | | | |
|-------|-------|-------|-------|-------|-------|-------|-------|
| 74547 | 74549 | 74552 | 74553 | 74554 | 74555 | 74556 | 74557 |
| 74558 | 74559 | 74560 | 74561 | 74562 | 74563 | 74565 | 74567 |
| 74569 | 74570 | 74571 | 74572 | 74574 | 74576 | 74577 | 74578 |
| 74601 | 74602 | 74604 | 74630 | 74631 | 74632 | 74633 | 74636 |
| 74637 | 74640 | 74641 | 74643 | 74644 | 74646 | 74647 | 74650 |
| 74651 | 74652 | 74653 | 74701 | 74702 | 74720 | 74721 | 74722 |
| 74723 | 74724 | 74726 | 74727 | 74728 | 74729 | 74730 | 74731 |
| 74733 | 74734 | 74735 | 74736 | 74737 | 74738 | 74740 | 74741 |
| 74743 | 74745 | 74747 | 74748 | 74750 | 74752 | 74753 | 74754 |
| 74755 | 74756 | 74759 | 74760 | 74761 | 74764 | 74766 | 74801 |
| 74802 | 74804 | 74818 | 74820 | 74821 | 74824 | 74825 | 74826 |
| 74827 | 74829 | 74830 | 74831 | 74832 | 74833 | 74834 | 74836 |
| 74837 | 74839 | 74840 | 74842 | 74843 | 74844 | 74845 | 74848 |
| 74849 | 74850 | 74851 | 74852 | 74854 | 74855 | 74856 | 74857 |
| 74859 | 74860 | 74864 | 74865 | 74866 | 74867 | 74868 | 74869 |
| 74871 | 74872 | 74873 | 74875 | 74878 | 74880 | 74881 | 74883 |
| 74884 | 74901 | 74902 | 74930 | 74931 | 74932 | 74935 | 74936 |
| 74937 | 74939 | 74940 | 74941 | 74942 | 74943 | 74944 | 74945 |
| 74946 | 74947 | 74948 | 74949 | 74951 | 74953 | 74954 | 74955 |
| 74956 | 74957 | 74959 | 74960 | 74962 | 74963 | 74964 | 74965 |
| 74966 | | | | | | | |

ZIP codes are subject to change by plan.



CommunityCare ZIP Code List

| | | | | | | | |
|-------|-------|-------|-------|-------|-------|-------|-------|
| 74001 | 74002 | 74003 | 74004 | 74005 | 74006 | 74008 | 74009 |
| 74010 | 74011 | 74012 | 74013 | 74014 | 74015 | 74016 | 74017 |
| 74018 | 74019 | 74020 | 74021 | 74022 | 74027 | 74028 | 74029 |
| 74030 | 74031 | 74032 | 74033 | 74034 | 74035 | 74036 | 74037 |
| 74038 | 74039 | 74041 | 74042 | 74043 | 74044 | 74045 | 74046 |
| 74047 | 74048 | 74050 | 74051 | 74052 | 74053 | 74054 | 74055 |
| 74056 | 74058 | 74060 | 74061 | 74063 | 74066 | 74067 | 74068 |
| 74070 | 74071 | 74072 | 74073 | 74079 | 74080 | 74081 | 74082 |
| 74083 | 74084 | 74085 | 74100 | 74101 | 74102 | 74103 | 74104 |
| 74105 | 74106 | 74107 | 74108 | 74110 | 74112 | 74114 | 74115 |
| 74116 | 74117 | 74119 | 74120 | 74121 | 74126 | 74127 | 74128 |
| 74129 | 74130 | 74131 | 74132 | 74133 | 74134 | 74135 | 74136 |
| 74137 | 74141 | 74145 | 74146 | 74147 | 74148 | 74149 | 74150 |
| 74152 | 74153 | 74155 | 74156 | 74157 | 74158 | 74159 | 74169 |
| 74170 | 74171 | 74172 | 74182 | 74183 | 74184 | 74186 | 74187 |
| 74189 | 74192 | 74193 | 74194 | 74301 | 74330 | 74331 | 74332 |
| 74333 | 74335 | 74337 | 74338 | 74339 | 74340 | 74342 | 74343 |
| 74344 | 74345 | 74346 | 74347 | 74349 | 74350 | 74352 | 74353 |
| 74354 | 74355 | 74358 | 74359 | 74360 | 74361 | 74362 | 74363 |
| 74364 | 74365 | 74366 | 74367 | 74368 | 74369 | 74370 | 74401 |
| 74402 | 74403 | 74421 | 74422 | 74423 | 74425 | 74426 | 74427 |
| 74428 | 74429 | 74430 | 74431 | 74432 | 74434 | 74435 | 74436 |
| 74437 | 74438 | 74439 | 74440 | 74441 | 74442 | 74444 | 74445 |
| 74446 | 74447 | 74450 | 74451 | 74452 | 74454 | 74455 | 74456 |
| 74457 | 74458 | 74459 | 74460 | 74461 | 74462 | 74463 | 74464 |
| 74465 | 74466 | 74467 | 74468 | 74469 | 74470 | 74471 | 74472 |
| 74477 | 74501 | 74502 | 74521 | 74522 | 74523 | 74526 | 74528 |
| 74529 | 74536 | 74540 | 74543 | 74545 | 74546 | 74547 | 74548 |
| 74549 | 74552 | 74553 | 74554 | 74557 | 74558 | 74559 | 74560 |
| 74561 | 74562 | 74563 | 74565 | 74567 | 74570 | 74571 | 74574 |
| 74576 | 74577 | 74578 | 74604 | 74633 | 74637 | 74650 | 74651 |
| 74652 | 74727 | 74728 | 74735 | 74738 | 74743 | 74754 | 74756 |
| 74759 | 74760 | 74761 | 74764 | 74839 | 74845 | 74901 | 74902 |
| 74930 | 74931 | 74932 | 74935 | 74936 | 74937 | 74939 | 74940 |
| 74941 | 74942 | 74943 | 74944 | 74945 | 74946 | 74947 | 74948 |
| 74949 | 74951 | 74953 | 74954 | 74955 | 74956 | 74957 | 74959 |
| 74960 | 74962 | 74964 | 74965 | 74966 | | | |

ZIP codes are subject to change by plan.



GlobalHealth ZIP Code List

| | | | | | | | |
|-------|-------|-------|-------|-------|-------|-------|-------|
| 73001 | 73002 | 73003 | 73004 | 73005 | 73006 | 73007 | 73008 |
| 73009 | 73010 | 73011 | 73012 | 73013 | 73014 | 73015 | 73016 |
| 73017 | 73018 | 73019 | 73020 | 73021 | 73022 | 73023 | 73024 |
| 73025 | 73026 | 73027 | 73028 | 73029 | 73030 | 73031 | 73032 |
| 73033 | 73034 | 73036 | 73038 | 73039 | 73040 | 73041 | 73042 |
| 73043 | 73044 | 73045 | 73047 | 73048 | 73049 | 73050 | 73051 |
| 73052 | 73053 | 73054 | 73055 | 73056 | 73057 | 73058 | 73059 |
| 73061 | 73062 | 73063 | 73064 | 73065 | 73066 | 73067 | 73068 |
| 73069 | 73070 | 73071 | 73072 | 73073 | 73074 | 73075 | 73077 |
| 73078 | 73079 | 73080 | 73082 | 73083 | 73084 | 73085 | 73086 |
| 73089 | 73090 | 73092 | 73093 | 73094 | 73095 | 73096 | 73097 |
| 73098 | 73099 | 73101 | 73102 | 73103 | 73104 | 73105 | 73106 |
| 73107 | 73108 | 73109 | 73110 | 73111 | 73112 | 73113 | 73114 |
| 73115 | 73116 | 73117 | 73118 | 73119 | 73120 | 73121 | 73122 |
| 73123 | 73124 | 73125 | 73126 | 73127 | 73128 | 73129 | 73130 |
| 73131 | 73132 | 73134 | 73135 | 73136 | 73137 | 73139 | 73140 |
| 73141 | 73142 | 73143 | 73144 | 73145 | 73146 | 73147 | 73148 |
| 73149 | 73150 | 73151 | 73152 | 73153 | 73154 | 73155 | 73156 |
| 73157 | 73159 | 73160 | 73162 | 73163 | 73164 | 73165 | 73167 |
| 73169 | 73170 | 73172 | 73173 | 73178 | 73179 | 73184 | 73185 |
| 73189 | 73190 | 73193 | 73194 | 73195 | 73196 | 73197 | 73198 |
| 73199 | 73401 | 73402 | 73403 | 73425 | 73430 | 73432 | 73433 |
| 73434 | 73435 | 73436 | 73437 | 73438 | 73439 | 73440 | 73441 |
| 73442 | 73443 | 73444 | 73446 | 73447 | 73448 | 73449 | 73450 |
| 73453 | 73455 | 73456 | 73458 | 73459 | 73460 | 73461 | 73463 |
| 73481 | 73487 | 73488 | 73491 | 73501 | 73502 | 73503 | 73505 |
| 73506 | 73507 | 73520 | 73521 | 73522 | 73523 | 73526 | 73527 |
| 73528 | 73529 | 73530 | 73531 | 73532 | 73533 | 73534 | 73536 |
| 73537 | 73538 | 73539 | 73540 | 73541 | 73542 | 73543 | 73544 |
| 73546 | 73547 | 73548 | 73549 | 73550 | 73551 | 73552 | 73553 |
| 73554 | 73555 | 73556 | 73557 | 73558 | 73559 | 73560 | 73561 |
| 73562 | 73564 | 73565 | 73566 | 73567 | 73568 | 73569 | 73570 |
| 73571 | 73572 | 73573 | 73601 | 73620 | 73622 | 73624 | 73625 |
| 73626 | 73627 | 73628 | 73632 | 73638 | 73639 | 73641 | 73642 |
| 73644 | 73645 | 73646 | 73647 | 73648 | 73650 | 73651 | 73654 |
| 73655 | 73658 | 73659 | 73660 | 73661 | 73662 | 73663 | 73664 |
| 73666 | 73667 | 73668 | 73669 | 73673 | 73701 | 73702 | 73703 |
| 73705 | 73706 | 73716 | 73717 | 73718 | 73719 | 73720 | 73722 |

ZIP codes are subject to change by plan.

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GlobalHealth ZIP Code List

| | | | | | | | |
|-------|-------|-------|-------|-------|-------|-------|-------|
| 73724 | 73726 | 73727 | 73728 | 73729 | 73730 | 73731 | 73733 |
| 73734 | 73735 | 73736 | 73737 | 73738 | 73739 | 73741 | 73742 |
| 73743 | 73744 | 73746 | 73747 | 73749 | 73750 | 73753 | 73754 |
| 73755 | 73756 | 73757 | 73758 | 73759 | 73760 | 73761 | 73762 |
| 73763 | 73764 | 73766 | 73768 | 73770 | 73771 | 73772 | 73773 |
| 73801 | 73802 | 73832 | 73834 | 73835 | 73838 | 73840 | 73841 |
| 73842 | 73843 | 73844 | 73848 | 73851 | 73852 | 73853 | 73855 |
| 73857 | 73858 | 73859 | 73860 | 73901 | 73931 | 73932 | 73933 |
| 73937 | 73938 | 73939 | 73942 | 73944 | 73945 | 73946 | 73947 |
| 73949 | 73950 | 73951 | 74001 | 74002 | 74003 | 74004 | 74005 |
| 74006 | 74008 | 74010 | 74011 | 74012 | 74013 | 74014 | 74015 |
| 74016 | 74017 | 74018 | 74019 | 74020 | 74021 | 74022 | 74023 |
| 74026 | 74027 | 74028 | 74029 | 74030 | 74031 | 74032 | 74033 |
| 74034 | 74035 | 74036 | 74037 | 74038 | 74039 | 74041 | 74042 |
| 74043 | 74044 | 74045 | 74046 | 74047 | 74048 | 74050 | 74051 |
| 74052 | 74053 | 74054 | 74055 | 74056 | 74058 | 74059 | 74060 |
| 74061 | 74062 | 74063 | 74066 | 74067 | 74068 | 74070 | 74071 |
| 74072 | 74073 | 74074 | 74075 | 74076 | 74077 | 74078 | 74079 |
| 74080 | 74081 | 74082 | 74083 | 74084 | 74085 | 74101 | 74102 |
| 74103 | 74104 | 74105 | 74106 | 74107 | 74108 | 74110 | 74112 |
| 74114 | 74115 | 74116 | 74117 | 74119 | 74120 | 74121 | 74126 |
| 74127 | 74128 | 74129 | 74130 | 74131 | 74132 | 74133 | 74134 |
| 74135 | 74136 | 74137 | 74141 | 74145 | 74146 | 74147 | 74148 |
| 74149 | 74150 | 74152 | 74153 | 74155 | 74156 | 74157 | 74158 |
| 74159 | 74169 | 74170 | 74171 | 74172 | 74182 | 74183 | 74184 |
| 74186 | 74187 | 74189 | 74192 | 74193 | 74194 | 74301 | 74330 |
| 74331 | 74332 | 74333 | 74335 | 74337 | 74338 | 74339 | 74340 |
| 74342 | 74343 | 74344 | 74345 | 74346 | 74347 | 74349 | 74350 |
| 74352 | 74354 | 74355 | 74358 | 74359 | 74360 | 74361 | 74362 |
| 74363 | 74364 | 74365 | 74366 | 74367 | 74368 | 74369 | 74370 |
| 74401 | 74402 | 74403 | 74421 | 74422 | 74423 | 74425 | 74426 |
| 74427 | 74428 | 74429 | 74430 | 74431 | 74432 | 74434 | 74435 |
| 74436 | 74437 | 74438 | 74439 | 74440 | 74441 | 74442 | 74444 |
| 74445 | 74446 | 74447 | 74450 | 74451 | 74452 | 74454 | 74455 |
| 74456 | 74457 | 74458 | 74459 | 74460 | 74461 | 74462 | 74463 |
| 74464 | 74465 | 74467 | 74468 | 74469 | 74470 | 74471 | 74472 |
| 74477 | 74501 | 74502 | 74521 | 74522 | 74523 | 74525 | 74528 |

ZIP codes are subject to change by plan.

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GlobalHealth ZIP Code List

| | | | | | | | |
|-------|-------|-------|-------|-------|-------|-------|-------|
| 74529 | 74530 | 74531 | 74533 | 74534 | 74535 | 74536 | 74538 |
| 74540 | 74542 | 74543 | 74545 | 74546 | 74547 | 74549 | 74552 |
| 74553 | 74554 | 74555 | 74556 | 74557 | 74558 | 74559 | 74560 |
| 74561 | 74562 | 74563 | 74565 | 74567 | 74569 | 74570 | 74571 |
| 74572 | 74574 | 74576 | 74577 | 74578 | 74601 | 74602 | 74604 |
| 74630 | 74631 | 74632 | 74633 | 74636 | 74637 | 74640 | 74641 |
| 74643 | 74644 | 74646 | 74647 | 74650 | 74651 | 74652 | 74653 |
| 74701 | 74702 | 74720 | 74721 | 74722 | 74723 | 74724 | 74726 |
| 74727 | 74728 | 74729 | 74730 | 74731 | 74733 | 74734 | 74735 |
| 74736 | 74737 | 74738 | 74740 | 74741 | 74743 | 74745 | 74747 |
| 74748 | 74750 | 74752 | 74753 | 74754 | 74755 | 74756 | 74759 |
| 74760 | 74761 | 74764 | 74766 | 74801 | 74802 | 74804 | 74818 |
| 74820 | 74821 | 74824 | 74825 | 74826 | 74827 | 74829 | 74830 |
| 74831 | 74832 | 74833 | 74834 | 74836 | 74837 | 74839 | 74840 |
| 74842 | 74843 | 74844 | 74845 | 74848 | 74849 | 74850 | 74851 |
| 74852 | 74854 | 74855 | 74856 | 74857 | 74859 | 74860 | 74864 |
| 74865 | 74866 | 74867 | 74868 | 74869 | 74871 | 74872 | 74873 |
| 74875 | 74878 | 74880 | 74881 | 74883 | 74884 | 74901 | 74902 |
| 74930 | 74931 | 74932 | 74935 | 74936 | 74937 | 74939 | 74940 |
| 74941 | 74942 | 74943 | 74944 | 74945 | 74946 | 74947 | 74948 |
| 74949 | 74951 | 74953 | 74954 | 74955 | 74956 | 74957 | 74959 |
| 74960 | 74962 | 74963 | 74964 | 74965 | 74966 | | |

ZIP codes are subject to change by plan.



COMPARISON OF NETWORK BENEFITS FOR HEALTH PLANS

| Your Costs for Network Services | BCBSOK – BlueLincs HMO | CommunityCare HMO | GlobalHealth HMO |
|--|--|---|--|
| Calendar Year Deductible | No deductible | No deductible | No deductible |
| Calendar Year Out-of-Pocket Maximum | \$3,500 individual \$10,500 family Includes medical and pharmacy | \$4,000 individual \$8,000 family Includes medical and pharmacy | \$4,000 individual \$12,000 family Includes medical and pharmacy |
| Office Visit | \$0 copay/PCP \$50 copay/specialist | \$35 copay/PCP \$50 copay/specialist | \$0 copay/PCP \$50 copay/specialist |

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, refer to the plan's handbook or contact each plan (see Contact Information at the back of this guide).



| Your Costs for Network Services | HealthChoice High and High Alternative Plans | HealthChoice HDHP | HealthChoice Basic and Basic Alternative Plans |
|---|--|--|--|
| <p>Calendar Year Deductible</p> <p>(For pharmacy deductible, refer to Page 29)</p> | <p>High Plan</p> <p>\$750 individual \$2,000 family</p> <p>High Alternative Plan</p> <p>\$1,000 individual \$2,750 family</p> <p>Copays do not apply to deductible</p> <p>Separate pharmacy deductible</p> <p>A family is three or more covered individuals</p> | <p>\$1,750 individual \$3,500 family</p> <p>One member may be responsible for up to the full family deductible</p> <p>The combined medical and pharmacy deductible must be met before benefits are paid</p> <p>A family is two or more covered individuals</p> | <p>Medical First-Dollar Coverage</p> <p>Applies to each covered family member</p> <p>Plan pays first \$500 (Basic) or \$250 (Basic Alternative) for covered expenses</p> <p>Medical Deductible</p> <p>After first-dollar coverage, you pay the deductible for covered expenses</p> <p>Basic: \$1,000 individual or \$1,500 family</p> <p>Basic Alternative: \$1,250 individual or \$1,750 family</p> <p>A family is two or more covered individuals</p> |
| <p>Calendar Year Out-of-Pocket Maximum</p> | <p>High Plan</p> <p>\$3,300 individual \$8,400 family</p> <p>High Alternative Plan</p> <p>\$3,550 individual \$8,400 family</p> <p>For both plans: deductible, coinsurance and copays apply; excludes pharmacy expenses</p> <p>For pharmacy out-of-pocket maximum refer to Page 29</p> | <p>\$6,000 individual \$12,000 family</p> <p>Deductible, coinsurance and copays apply; includes pharmacy expenses</p> | <p>Medical Coinsurance (Basic and Basic Alternative)</p> <p>After medical deductible, you pay 50% and plan pays 50% for covered expenses until your out-of-pocket maximum is reached</p> <p>Medical Calendar Year Out-of-Pocket Maximum (Basic and Basic Alternative)</p> <p>\$4,000 maximum per member, no more than \$9,000 per family</p> <p>Deductible and coinsurance apply to maximums. Once your maximum limit is met, the plan pays 100% of allowable amounts for covered services</p> <p>For pharmacy deductible and maximums, refer to Page 29</p> |
| <p>Office Visit</p> | <p>\$30 copay/general physician \$50 copay/specialist</p> | <p>You pay 100% of allowable amounts until deductible is met</p> <p>\$30/\$50 copay applies after deductible</p> | <p>First-dollar coverage, deductibles and coinsurance apply</p> |

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, refer to the plan's handbook or contact each plan (see Contact Information at the back of this guide).



| Your Costs for Network Services | BCBSOK – BlueLincs HMO | CommunityCare HMO | GlobalHealth HMO |
|--|--|--|---|
| X-Ray and Lab | \$0 copay for X-ray and lab \$250 copay per scan/procedure (MRI, CT, PET, EEG, ECG, MPS and similar); and pathology and lab under CPT codes of cytogenetic studies, surgical pathology or transcutaneous procedures | \$0 copay for routine X-ray and lab \$200 copay per scan Specialty scans: MRI, CT, MRA and PET scans | \$10 copay for X-ray and lab For MRI, MRA, PET, CAT and nuclear scans: \$250 copay per scan in a preferred facility \$750 copay per scan in a non-preferred facility |
| Allergy Testing and Treatment | \$0 copay/PCP \$50 copay/specialist Serum and shots including a 6-week supply of antigen | \$35 copay/PCP \$50 copay/specialist \$30 serum and shots including a 6-week supply of antigen | \$0 copay/PCP \$50 copay/specialist \$30 serum and shots including a 6-week supply of antigen and administration |
| Preventive Services | \$0 copay (PCP or specialist) \$0 copay per OB/GYN visit, no referral required for annual routine services | \$0 copay (PCP or specialist) | \$0 copay PCP/routine physical exam \$0 copay well-woman exam and preventive services |
| Well-Child Care | \$0 copay | \$0 copay | \$0 copay per well-child visit |
| Immunizations | \$0 copay | \$0 copay birth through age 20 years \$0 copay ages 21 and older when following the recommendation of ACIP | \$0 copay when following the recommendation of ACIP |
| Hearing Screening and Hearing Aid | Hearing screening \$0 copay Limit of one per year | Hearing screening \$0 copay when performed by PCP Limit of one per year Hearing aids 20% coinsurance | Hearing screening \$0 copay Limit of one per year Hearing aids 20% coinsurance |

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, refer to the plan's handbook or contact each plan (see Contact Information at the back of this guide).



| Your Costs for Network Services | HealthChoice High and High Alternative Plans | HealthChoice HDHP | HealthChoice Basic and Basic Alternative Plans |
|--|---|--|---|
| X-Ray and Lab | 20% of allowable amounts after deductible | 20% of allowable amounts after deductible | First-dollar coverage, deductibles and coinsurance apply |
| Allergy Testing and Treatment | 20% of allowable amounts after deductible Limit of 60 tests every 24 months | 20% of allowable amounts after deductible Limit of 60 tests every 24 months | First-dollar coverage, deductibles and coinsurance apply Limit of 60 tests every 24 months |
| Preventive Services (not an all-inclusive list) | \$0 copay; no deductible or coinsurance Includes two preventive services office visits per calendar year for members and dependents ages 18 and older; one mammogram per year for women ages 40 and older | \$0 copay; no deductible or coinsurance Includes two preventive services office visits per calendar year for members and dependents ages 18 and older; one mammogram per year for women ages 40 and older | \$0 copay; no deductible or coinsurance Includes two preventive services office visits per calendar year for members and dependents ages 18 and older; one mammogram per year for women ages 40 and older |
| Well-Child Care | \$0 copay; no deductible or coinsurance | \$0 copay; no deductible or coinsurance | \$0 copay; no deductible or coinsurance |
| Immunizations | No charge for well-child and adult immunizations and administration \$30/\$50 office visit copay may apply | No charge for well-child and adult immunizations and administration \$30/\$50 office visit copay may apply | No charge for well-child and adult immunizations and administration Office visit: first-dollar coverage, deductibles and coinsurance apply |
| Hearing Screening and Hearing Aid | <p>Hearing screening \$30/\$50 copay Limit of one per year</p> <p>Hearing aids Covered as durable medical equipment for children ages 17 and younger Certification required</p> | <p>Hearing screening \$30/\$50 copay after deductible Limit of one per year</p> <p>Hearing aids Covered as durable medical equipment for children ages 17 and younger Certification required</p> | <p>First-dollar coverage, deductibles and coinsurance apply</p> <p>Hearing screening Limit of one per year</p> <p>Hearing aids Covered as durable medical equipment for children ages 17 and younger Certification required</p> |

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, refer to the plan's handbook or contact each plan (see Contact Information at the back of this guide).



| Your Costs for Network Services | BCBSOK – BlueLincs HMO | CommunityCare HMO | GlobalHealth HMO |
|---|--|--|---|
| Hospital Inpatient | \$250 copay per day \$750 maximum per admission | \$350 copay per day \$1,750 maximum per admission Preauthorization required | \$300 copay per day \$900 maximum per admission |
| Hospital Outpatient | \$250 copay per visit | \$300 copay per visit | \$300 copay in a preferred facility \$800 copay in a non-preferred facility |
| Emergency Room | \$300 copay; waived if admitted | \$200 copay; waived if admitted | \$400 copay for facility charge ; waived if admitted |
| Urgent Care | \$25 copay for outpatient or professional urgent care facility per visit | \$50 copay per visit | \$25 copay per visit |
| Maternity Prenatal and Postnatal Care | \$0 copay for prenatal and postnatal care \$500 copay per admission | \$0 copay for preventive prenatal and postnatal care \$35 copay/PCP \$50 copay/specialist for confirmation visit \$350 copay per day \$1,750 maximum per admission Preauthorization required | \$0 copay for prenatal and postnatal care \$500 per hospital admission |
| Durable Medical Equipment | 20% coinsurance | 20% coinsurance | 20% coinsurance |
| Mental Health or Substance Use Disorder Inpatient | \$250 copay per day \$750 maximum per admission | \$350 copay per day \$1,750 maximum per admission Preauthorization required | Residential treatment center or medical detox \$300 copay per day \$900 maximum per admission |
| Mental Health or Substance Use Disorder Outpatient | \$0 copay/PCP \$50 copay/specialist | \$35 copay/PCP \$0 copay outpatient/other | \$0 copay per visit |

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, refer to the plan's handbook or contact each plan (see Contact Information at the back of this guide).



| Your Costs for Network Services | HealthChoice High and High Alternative Plans | HealthChoice HDHP | HealthChoice Basic and Basic Alternative Plans |
|---|---|---|--|
| Hospital Inpatient | 20% of allowable amounts after deductible | 20% of allowable amounts after deductible | First-dollar coverage, deductibles and coinsurance apply |
| Hospital Outpatient | 20% of allowable amounts after deductible | 20% of allowable amounts after deductible | First-dollar coverage, deductibles and coinsurance apply |
| Emergency Room | \$200 copay – waived if admitted 20% of allowable amounts after deductible | \$200 copay – waived if admitted 20% of allowable amounts after deductible | First-dollar coverage, deductibles and coinsurance apply |
| Urgent Care | \$30 office visit copay 20% of allowable amounts after deductible | \$30 office visit copay after deductible 20% of allowable amounts after deductible | First-dollar coverage, deductibles and coinsurance apply |
| Maternity Prenatal and Postnatal Care | Prenatal: \$0 copay Postnatal: 20% of allowable amounts after deductible Labor and delivery: based on location and type of service as applicable (such as hospital inpatient or hospital outpatient benefits) | Prenatal: \$0 copay Postnatal: 20% of allowable amounts after deductible Labor and delivery: based on location and type of service as applicable (such as hospital inpatient or hospital outpatient benefits) | Prenatal: \$0 copay Postnatal: first-dollar coverage, deductibles and coinsurance apply Labor and delivery: based on location and type of service as applicable (such as hospital inpatient or hospital outpatient benefits) |
| Durable Medical Equipment | 20% of allowable amounts after deductible for purchase, rental, repair or replacement | 20% of allowable amounts after deductible for purchase, rental, repair or replacement | First-dollar coverage, deductibles and coinsurance apply for purchase, rental, repair or replacement |
| Mental Health or Substance Use Disorder Inpatient | 20% of allowable amounts after deductible | 20% of allowable amounts after deductible | First-dollar coverage, deductibles and coinsurance apply |
| Mental Health or Substance Use Disorder Outpatient | 20% of allowable amounts after deductible Limit: 20 services/year without certification | 20% of allowable amounts after deductible Limit: 20 services/year without certification | First-dollar coverage, deductibles and coinsurance apply Limit: 20 services/year without certification |

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, refer to the plan's handbook or contact each plan (see Contact Information at the back of this guide).



| Your Costs for Network Services | BCBSOK – BlueLincs HMO | CommunityCare HMO | GlobalHealth HMO |
|--|--|--|--|
| Occupational or Speech Therapy Visit | \$0 copay inpatient \$50 copay per outpatient therapy Limit of 60 visits combined for all therapies per year | Inpatient \$350 copay per day \$1,750 maximum per admission Preauthorization required \$50 copay per outpatient therapy visit Up to 60 days treatment per disability | \$0 copay inpatient \$35 copay per outpatient visit Limit of 60 treatment days per course of therapy |
| Physical Therapy or Physical Medicine Visit | | | |
| Chiropractic and Manipulative Therapy Visit | \$50 copay Included under physical and occupational therapy, no separate visit limit per year | \$50 copay | \$25 copay Limit 15 visits per year |
| Bariatric Surgery | \$250 per day \$750 maximum per admission | Not covered | \$300 per day \$900 maximum per admission |
| National Diabetes Prevention Program | Covered at 100% | Not covered | Covered at 100% |

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, refer to the plan's handbook or contact each plan (see Contact Information at the back of this guide).



| Your Costs for Network Services | HealthChoice High and High Alternative Plans | HealthChoice HDHP | HealthChoice Basic and Basic Alternative Plans |
|--|---|---|---|
| Occupational or Speech Therapy Visit | <p>20% of allowable amounts after deductible; 60 visits/year maximum</p> <p>Occupational therapy Limit: 20 visits/year without certification</p> <p>Speech therapy For ages 17 and younger, certification required</p> | <p>20% of allowable amounts after deductible; 60 visits/year maximum</p> <p>Occupational therapy Limit: 20 visits/year without certification</p> <p>Speech therapy For ages 17 and younger, certification required</p> | <p>First-dollar coverage, deductibles and coinsurance apply; 60 visits/year maximum</p> <p>Occupational therapy Limit: 20 visits/year without certification</p> <p>Speech therapy For ages 17 and younger, certification required</p> |
| Physical Therapy or Physical Medicine Visit | <p>20% of allowable amounts after deductible</p> <p>Limits: 20 visits/year without certification; 60 visits/year maximum</p> | <p>20% of allowable amounts after deductible</p> <p>Limits: 20 visits/year without certification; 60 visits/year maximum</p> | <p>First-dollar coverage, deductibles and coinsurance apply</p> <p>Limits: 20 visits/year without certification; 60 visits/year maximum</p> |
| Chiropractic and Manipulative Therapy Visit | <p>Chiropractic therapy 20% of allowable amounts after deductible \$50 specialist office visit copay may apply Limits: 20 visits/year without certification; 60 visits/year maximum</p> <p>Manipulative therapy Included within physical or chiropractic therapy limits</p> | <p>Chiropractic therapy 20% of allowable amounts after deductible \$50 specialist office visit copay may apply Limits: 20 visits/year without certification; 60 visits/year maximum</p> <p>Manipulative therapy Included within physical or chiropractic therapy limits</p> | <p>Chiropractic therapy First-dollar coverage, deductibles and coinsurance apply Limits: 20 visits/year without certification; 60 visits/year maximum</p> <p>Manipulative therapy Included within physical or chiropractic therapy limits</p> |
| Bariatric Surgery | <p>20% of allowable amounts after deductible; some limitations and exclusions apply</p> | <p>20% of allowable amounts after deductible; some limitations and exclusions apply</p> | <p>First-dollar coverage, deductibles and coinsurance apply; some limitations and exclusions apply</p> |
| National Diabetes Prevention Program | <p>\$0 copay for preventive service</p> | <p>\$0 copay for preventive service</p> | <p>\$0 copay for preventive service</p> |

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, refer to the plan's handbook or contact each plan (see Contact Information at the back of this guide).



| Your Costs for Network Services | BCBSOK – BlueLinCs HMO | CommunityCare HMO | GlobalHealth HMO |
|---------------------------------|---|---|---|
| Pharmacy Benefits | <p>Retail or Mail order (30-day supply) Preferred generic: \$0 Non-preferred generic: \$10 Preferred brand: \$40 Non-preferred brand: \$80</p> <p>(90-day supply) Preferred generic: \$0 Non-preferred generic: \$25 Preferred brand: \$100 Non-preferred brand: \$200</p> | <p>Retail (30-day supply) Select generic: \$0 Preferred generic/Tier 1: \$15 Preferred brand/Tier 2: \$40* Non-preferred brand or generic/Tier 3: \$70* Specialty/Tier 4: \$160*</p> | <p>Retail or Mail order (30-day supply) Tier 1 generic: \$10 Preferred brand: \$65 Non-preferred drugs: \$90</p> <p>(90-day supply) Tier 1 generic: \$20 Preferred brand: \$130 Non-preferred drugs: \$180</p> |
| | <p>Specialty Preferred: \$100 Non-preferred: \$200</p> | <p>Mail order (90-day supply) Select generic: \$0 Preferred generic/Tier 1: \$45 Preferred brand/Tier 2: \$120* Non-preferred brand or generic/Tier 3: \$210*</p> <p>Mail order (30-day supply) Specialty/Tier 4: \$160*</p> <p>*If you choose to obtain a brand-name drug when a generic is available, you pay the applicable copay or coinsurance for the brand name drug, plus the difference in cost between the brand name drug and its generic equivalent. The difference in cost between the brand name drug and its generic equivalent will not count toward your annual out-of-pocket maximum.</p> | <p>Specialty Preferred: \$200 Non-preferred: \$400</p> |

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, refer to the plan's handbook or contact each plan (see Contact Information at the back of this guide).



| Your Costs for Network Services | HealthChoice High, High Alternative, Basic, Basic Alternative and HDHP Plans The applicable pharmacy deductible must be met before pharmacy copays apply. Refer to the bottom of the page for more details. | |
|---------------------------------|--|--------------------------------------|
| Prescription Medications | 30-Day Supply | 31- to 90-Day Supply |
| Generic Drugs | Up to \$10 | Up to \$25 |
| Preferred Drugs | Up to \$45 | Up to \$90 |
| Non-Preferred Drugs | Up to \$75 | Up to \$150 |
| Specialty Drugs | Generic – \$10 copay Preferred drugs – \$100 copay Non-preferred drugs – \$200 copay | Copays are for up to a 30-day supply |

HEALTHCHOICE HIGH, HIGH ALTERNATIVE, BASIC AND BASIC ALTERNATIVE PLANS

Pharmacy deductible – \$100 for individual (\$300 for family).

Pharmacy out-of-pocket maximum – \$2,500 for individual (\$4,000 for family), then you pay \$0 for preferred products at network pharmacies for the rest of the calendar year.

HEALTHCHOICE HDHP

Pharmacy benefits are available only after the combined medical and pharmacy deductible (\$1,750 individual/\$3,500 family) has been met.

ALL HEALTHCHOICE PLANS

HealthChoice Preventive Medication List – These medications are not subject to pharmacy deductible on the High, High Alternative, Basic or Basic Alternative Plans, or the combined medical/pharmacy deductible on the HDHP.

All plan provisions apply. Some medications are subject to prior authorization and/or quantity limits. If you choose a brand-name medication when a generic is available, you are responsible for the difference in the cost in addition to the copay.

HealthChoice covers **up to a 168-day supply** of tobacco cessation medications at 100% when filled at a network pharmacy. Visit the Be Tobacco Free page at www.healthchoiceconnect.com for details.

CDC-recommended vaccinations, such as for shingles, are covered at 100% when using a network pharmacy. **Note:** These can also be covered under the health benefit if provided by a recognized network health provider, such as a physician or health department.

Amounts paid by copay assistance programs, manufacturer copay cards, or other third parties do not apply toward deductibles or out-of-pocket maximums.



COMPARISON OF BENEFITS FOR DENTAL PLANS

| Allowable amounts apply for all benefits | Cigna Dental Care Plan (Prepaid) | Delta Dental PPO Network and Non-Network | Delta Dental PPO – Choice |
|---|---|---|---|
| Annual Deductible | No deductible \$5 office copay applies | \$25 per person Basic and major care combined | \$100 per person Major care only (Level 4) |
| Diagnostic and Preventive Care (Cleanings, routine oral exams) | Sealant per tooth: \$17 copay No charge for: Routine cleaning (limit two per calendar year) Topical fluoride application (up to age 18) Periodic oral evaluations | Plan pays 100% of allowable amounts | Schedule of covered services and copays Topical fluoride covered for children only Copay examples: Routine cleaning \$5 Periodic oral evaluation \$5 Topical fluoride application (up to age 19) \$5 |
| Basic Care (Extractions, oral surgery) | Amalgam (one surface, permanent teeth): \$23 copay | Plan pays 85% of allowable amounts after deductible | Schedule of covered services and copays Copay example: Amalgam – one surface, primary or permanent tooth \$12 |

This is only a sample of the services covered by each plan. For services not listed in this comparison chart, contact each plan. Refer to Contact Information at the back of this guide.



| Allowable amounts apply for all benefits | HealthChoice Dental | MetLife High Classic MAC | MetLife Low Classic MAC | Sun Life Preferred Active PPO |
|---|---|--|--|---|
| Annual Deductible | <p>Network: \$25 individual \$75 family</p> <p>Basic and major services combined</p> <p>Non-network: \$25 individual \$75 family</p> <p>Preventive, basic and major services combined</p> <p>Separate network and non-network deductibles</p> <p>A family is 3 or more covered individuals.</p> | <p>Network and non-network: \$25 individual/\$75 family</p> <p>Basic and major care combined</p> | <p>Network and non-network: \$50 individual/\$150 family</p> <p>Basic and major care combined</p> | <p>\$25 per person, waived for network preventive services</p> |
| Diagnostic and Preventive Care (Cleanings, routine oral exams) | <p>Network: You pay \$0</p> <p>Non-network: You pay \$0 after deductible plus charges above the allowable amounts</p> | <p>You pay</p> <p>Network: \$0</p> <p>Non-network: Amounts above maximum allowed charge</p> | <p>You pay</p> <p>Network: \$0</p> <p>Non-network: Amounts above maximum allowed charge</p> | <p>Network: Plan pays 100% of allowable amounts</p> <p>Non-network: Plan pays 100% of usual and customary after deductible</p> |
| Basic Care (Extractions, oral surgery) | <p>Network: You pay 15% after deductible</p> <p>Non-network: You pay 30% after deductible plus charges above the allowable amounts</p> | <p>You pay</p> <p>Network: 15%</p> <p>Non-network: 15% plus amounts above maximum allowed charge</p> <p>Deductible applies</p> | <p>You pay</p> <p>Network: 30%</p> <p>Non-network: 30% plus amounts above maximum allowed charge</p> <p>Deductible applies</p> | <p>Network: Plan pays 85% of allowable amounts after deductible</p> <p>Non-network: Plan pays 70% of usual and customary after deductible</p> |

This is only a sample of the services covered by each plan. For services not listed in this comparison chart, contact each plan. Refer to Contact Information at the back of this guide.



| Allowable amounts apply for all benefits | Cigna Dental Care Plan (Prepaid) | Delta Dental PPO Network and Non-Network | Delta Dental PPO – Choice |
|---|--|---|--|
| Major Care (Dentures, bridge work) | Root canal (anterior): \$375 copay Periodontal scaling/root planing 1-3 teeth (per quadrant): \$75 copay | Plan pays 60% of allowable amounts after deductible | Schedule of covered services and copays Copay examples: Crown – porcelain/ceramic substrate \$241 Complete denture – maxillary \$320 |
| Orthodontic Care | \$2,472 out-of-pocket child \$3,384 out-of-pocket adult (24-month treatment) Excludes orthodontic treatment plan and banding No waiting period for orthodontic benefits | Plan pays 60% of allowable amounts, up to \$2,000 lifetime maximum per person Orthodontic benefits are available to eligible employee, spouse and dependent children No waiting period for orthodontic benefits | You pay charges in excess of \$50 per month Lifetime maximum up to \$1,800 per person Orthodontic benefits are available to eligible employee, spouse and dependent children No waiting period for orthodontic benefits |

This is only a sample of the services covered by each plan. For services not listed in this comparison chart, contact each plan. Refer to Contact Information at the back of this guide.



| Allowable amounts apply for all benefits | HealthChoice Dental | MetLife High Classic MAC | MetLife Low Classic MAC | Sun Life Preferred Active PPO |
|---|--|---|---|--|
| Major Care (Dentures, bridge work) | <p>Network: You pay 40% after deductible</p> <p>Non-network: You pay 50% after deductible plus charges above the allowable amounts</p> | <p>You pay</p> <p>Network: 40%</p> <p>Non-network: 40% plus amounts above maximum allowed charge</p> <p>Deductible applies</p> | <p>You pay</p> <p>Network: 50%</p> <p>Non-network: 50% plus amounts above maximum allowed charge</p> <p>Deductible applies</p> | <p>Network: Plan pays 60% of allowable amounts after deductible</p> <p>Non-network: Plan pays 50% of usual and customary after deductible</p> |
| Orthodontic Care | <p>Network: You pay 50% of allowable amounts; no deductible applies</p> <p>Non-network: You pay 50% of the allowable amounts, plus charges above the allowable amounts; no deductible applies</p> <p>Covered for members age 18 and under</p> <p>Covered for treatment of TMD at any age</p> <p>No lifetime maximum</p> <p>12-month waiting period for orthodontic benefits (some exceptions apply).</p> | <p>You pay</p> <p>Network: 40%</p> <p>Non-network: 40% plus amounts above maximum allowed charge</p> <p>\$2,000 lifetime maximum per person</p> <p>No waiting period for orthodontic benefits</p> | <p>You pay</p> <p>Network: 50%</p> <p>Non-network: 50% plus amounts above maximum allowed charge</p> <p>\$2,000 lifetime maximum per person</p> <p>No waiting period for orthodontic benefits</p> | <p>Network: Plan pays 60%</p> <p>Non-network: Plan pays 50% up to lifetime maximum of \$2,000 for dependents under age 19</p> <p>12-month waiting period applies</p> |

This is only a sample of the services covered by each plan. For services not listed in this comparison chart, contact each plan. Refer to Contact Information at the back of this guide.



| Allowable amounts apply for all benefits | Cigna Dental Care Plan (Prepaid) | Delta Dental PPO Network and Non-Network | Delta Dental PPO – Choice |
|--|----------------------------------|---|---|
| Plan Year Maximum | No plan year maximum | \$2,500 per person for diagnostic, preventive, basic and major care | \$2,000 per person for diagnostic, preventive, basic and major care |
| Filing Claims | No claims to file | Network: No claims to file Non-network: You file claims | Network: No claims to file Non-network: You file claims |

This is only a sample of the services covered by each plan. For services not listed in this comparison chart, contact each plan. Refer to Contact Information at the back of this guide.



| Allowable amounts apply for all benefits | HealthChoice Dental | MetLife High Classic MAC | MetLife Low Classic MAC | Sun Life Preferred Active PPO |
|--|--|--|--|---|
| Plan Year Maximum | Network and non-network: \$2,500 per person You are responsible for all charges billed by provider after plan year maximum is met | Network and non-network: \$5,000 per person | Network and non-network: \$1,500 per person | \$2,000 per person |
| Filing Claims | Network: No claims to file Non-network: You file claims | Claims are filed by network and non-network dentists | Claims are filed by network and non-network dentists | Claims must be filed by either the member or the provider |

This is only a sample of the services covered by each plan. For services not listed in this comparison chart, contact each plan. Refer to Contact Information at the back of this guide.



COMPARISON OF BENEFITS FOR VISION PLANS

| Covered Services | Primary Vision Care Services | | Superior Vision | |
|--------------------------------|--|---|---|--|
| | Network | Non-Network | Network | Non-Network |
| Eye Exams | \$0 copay No limit to frequency | Plan reimburses up to \$40 Limit one exam | \$10 copay Limit one exam per calendar year | Plan pays up to: \$34 M.D. \$26 O.D. |
| Lenses Per Pair | You pay wholesale cost No limit to number of pairs | You pay normal doctor's fees, reimbursed up to \$60 for one set of lenses and frames per year | \$25 copay for replacement lenses Lenses copay is waived if one set of lenses is purchased simultaneously with frames Limit one pair per calendar year Single focal, lined bifocal, lined trifocal covered in full | Plan pays up to: \$26 single \$39 bifocal \$49 trifocal \$49 standard progressive \$78 lenticular |
| Frames | You pay wholesale cost No limit to number of frames | You pay normal doctor's fees, reimbursed up to \$60 for one set of lenses and frames per year | \$25 copay for new frames, then plan pays up to \$150 retail Limit one per calendar year | Plan pays up to \$81 |
| Contact Lenses | You pay wholesale cost for annual supply of contacts | Limit of one set annually in lieu of eyeglasses You pay normal doctor's fees reimbursed up to \$60 | \$25 copay for lens fitting exam, one per calendar year Plan pays up to \$120 retail allowance, in lieu of glasses After exam copay, medically necessary contacts covered in full Standard contacts covered in full; Specialty contacts \$50 retail allowance | Plan pays up to \$100 all contacts In lieu of glasses: Plan pays up to \$210 medically necessary contact lenses Contact lens fitting exam not covered (standard not covered; specialty not covered) |
| Laser Vision Correction | Through nJoy Vision in Oklahoma City and Tulsa Discount up to \$1,000 off Lasik | No benefit | Discount available | Discount available |

This is only a sample of the services covered by each plan. For services not listed in this comparison chart, contact each plan. Refer to Contact Information at the back of this guide.



| Covered Services | Vision Care Direct | | VSP | |
|--------------------------------|---|---|--|---|
| | Network | Non-Network | Network | Non-Network |
| Eye Exams | \$15 copay for full comprehensive exam including dilation | Reimbursed up to \$50 | Covered in full after \$10 copay | Reimbursed up to \$45 after \$10 copay |
| Lenses Per Pair | \$15 copay Single vision, bifocal, trifocal, lenticular lenses At a PLUS PLAN Provider, you receive free upgrades for HD polycarbonate, no-line progressive lenses with high quality anti-reflection, scratch and UV coatings (refer to Vision Notes for details) | Reimbursed up to: \$50 single \$75 bifocal \$100 trifocal \$100 progressive | Covered in full after \$25 materials copay Polycarbonate lenses covered in full for dependent children Standard progressives covered in full | Reimbursed up to: \$30 single \$50 bifocal \$65 trifocal \$50 progressive After \$25 materials copay |
| Frames | Covered in full up to \$130 for any frame | Reimbursed up to \$60 | Covered in full up to \$170 or \$220 for featured frame brands 20% discount on any overage | Reimbursed up to \$70 after \$25 materials copay |
| Contact Lenses | No copay for fitting fee \$130 allowance, in lieu of glasses \$250 allowance for medically necessary contacts | \$80 allowance, in lieu of glasses | \$120 allowance, in lieu of glasses Up to \$60 copay for contact lens exam (fitting and evaluation) Medically necessary contacts are covered in full after the \$25 material copay | Reimbursed up to \$105, in lieu of glasses Medically necessary contacts are covered up to \$210 after the \$25 copay |
| Laser Vision Correction | Up to \$1,000 discount at nJoy facilities in Oklahoma City and Tulsa | No benefit | Average discount of 15% off regular price or 5% off promotional price | No benefit |

This is only a sample of the services covered by each plan. For services not listed in this comparison chart, contact each plan. Refer to Contact Information at the back of this guide.



VISION PLAN NOTES

PVCS: The only Oklahoma owned and operated vision care plan with unlimited network services. Member must select either network or non-network for entire year. Network services are unlimited. Non-network services (one eye exam, one set of eyeglasses or contacts) are limited to once annually. A \$50 service fee applies to soft contact lens fittings; a \$75 service fee applies to rigid or gas permeable contact lens fittings or refittings; and a \$150 service fee applies to hybrid contact lens fittings or refittings. Simple replacements are not assessed with these fees. Limitations/exclusions include the following: 1) Medical eye care, 2) Vision therapy, 3) Non-routine vision services and tests, 4) Luxury frames, 5) Premium prescription lenses, and 6) Nonprescription eyewear. For more information or detail, call 888-357-6912.

Superior Vision: Materials copay applies to lenses and/or frames. Discounts for lens add-ons will be given by contracted providers with a “DP” in their listing. Online, network contact lens materials available at www.contactsdirect.com/superiorvision. Exams, lenses and frames are provided once per calendar year. Progressive lenses (no-line bifocals) – you pay the difference between the retail price of the selected progressive lens and the retail price of the lined trifocal. The difference may also be subject to a discount with provider offices that accept our discount plans. Standard contact lens fitting applies to an existing contact lens user who wears disposable, daily wear or extended wear lenses only. The specialty contact lens fitting applies to new contact lens wearers and/or members who wear toric, gas permeable or multifocal lenses.

Vision Care Direct: We are an Oklahoma-owned and operated company, which means customer service is here in the state to help you anytime you need help. It also means that you support your local community when you buy a plan based in Oklahoma! When you compare the total cost of your premium and what you spend in the doctor’s office, you will see in most cases we offer a plan that will cost you less money overall. With the VCD plan, you can get your exam, frames and lenses (upgraded to polycarbonate, premium anti-reflective coatings and UV coatings) for \$30, even if you wear progressive no-line lenses. We are not an insurance company and our focus is on delivering the very best patient care with quality materials at a very affordable price. Other plans may offer discounts for extra services, but we include the extras the doctor wants you to have, like polycarbonate lenses that are thinner, lighter and safer. We also include premium anti-reflection and UV coatings on our lenses because it’s better for you and the doctor wants you to have it. Choose any frame up to \$130 and simply pay the difference if you go over. No more Frame Kit or Unbundling Fees, we have simplified the process to improve your experience. What would normally cost you over \$300 for progressive lenses will cost you much less with VCD. Visit www.okstate.vision for more information and inclusions/limitations, as well as a provider search. For our provider list, be sure to look for the VCD Plus logo to receive all the free options mentioned above. For more information, call 855-918-2020 or email oklahoma@visioncaredirect.com.

VSP: Exam, lenses and frame benefit provided annually. The \$25 materials copay applies to lenses or frames, but not to both. Copays/prices listed are for standard lens options. Premium lens options will vary. If choosing a frame valued at more than the allowance, member saves 20 percent on out-of-pocket costs when using a VSP doctor. Member receives an extra \$50 toward frame allowance when selecting a Marchon frame. Contact lenses are in lieu of spectacle lenses and frame. The \$120 network allowance applies to the contact lenses. With a VSP provider, the contact lens exam (fitting and evaluation) is covered in full after a copay up to \$60. The \$105 non-network allowance applies to the contacts and contact lens exam. Contact lens exam is performed in addition to your routine eye exam to check for eye health risks associated with improper wearing or fitting of contacts. Prescription glasses – member receives an extra 20 percent off additional complete pairs of glasses, sunglasses or lens options at any VSP provider within last 12 months from exam. Contact VSP or visit vsp.com to learn more. VSP members can now use and integrate their benefits online, via eyeconic.com. Oklahoma enrollees can virtually try on each pair in the extensive catalog of glasses and sunglasses. Members can order glasses and contacts while using their VSP benefit. In addition to your VSP vision insurance, any additional savings will automatically be applied at the time of purchase. Frames can be sent directly to your door, or your provider’s office for a final fitting, adjustment, and confirmation you are completely satisfied.



CONTACT INFORMATION

Health Plans

BCBSOK – BlueLincs

855-609-5684

www.bcbsok.com/state

www.bcbsok.com

CommunityCare

918-594-5242 or 800-777-4890

TDD 800-722-0353

state.ccok.com

GlobalHealth, Inc.

405-280-5600 or 877-280-5600

TDD 711

www.GlobalHealth.com

HealthChoice

Medical

800-323-4314

TTY 711

Pharmacy

877-720-9375

TTY 711

www.healthchoiceconnect.com

Life Insurance

HealthChoice

800-323-4314

TTY 711

www.healthchoiceconnect.com

Additional

EGID

405-717-8780 or 800-752-9475

TTY 711

omes.ok.gov

American Fidelity Health Services Administration

405-523-5699 or 866-326-3600

www.afhsa.com

Dental Plans

Cigna Prepaid Dental

800-244-6224

Hearing-impaired relay 800-654-5988

www.cigna.com

Delta Dental

405-607-2100 or 800-522-0188

DeltaDentalOK.org/client/OK

HealthChoice

800-323-4314

TTY 711

www.healthchoiceconnect.com

MetLife

855-676-9443

www.metlife.com/oklahoma

www.metlife.com/mybenefits

Sun Life

800-442-7742

www.sunlife.com

Vision Plans

Primary Vision Care Services (PVCS)

888-357-6912 or TDD 800-722-0353

www.pvcs-usa.com

Superior Vision

800-507-3800 or TDD 916-852-2382

www.superiorvision.com

Vision Care Direct

877-488-8900 or TTY 711

www.okstate.vision

VSP

800-877-7195 or TDD 800-428-4833

www.vsp.com



